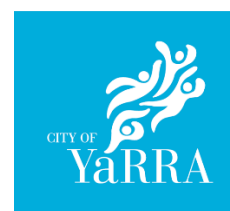


# Rainbow Advisory Committee

## TERMS OF REFERENCE



<b>Type</b>	Advisory Committee
<b>Purpose</b>	The Rainbow Advisory Committee provides information, support and advice, and a mechanism for communication and consultation between LGBTIQ+ communities and Council, on issues affecting the LGBTIQ+ community.
<b>Objectives</b>	<p>The Committee:</p> <ul style="list-style-type: none"><li>• advises on the implementation of the Yarra LGBTIQ+ Strategy 2021-2024<sup>1</sup> and subsequent action plans and strategies</li><li>• provides feedback to Council on policies, plans and services that impact the LGBTIQ+ community</li><li>• provides information and strategic advice to Council on matters affecting the needs, interests and well-being of the LGBTIQ+ community</li><li>• advises Council on its communication, engagement and consultation with the LGBTIQ+ community, and facilitates communication and consultation processes with the LGBTIQ+ community</li><li>• acts as a conduit for the exchange of information and views between community, Council and other representative bodies on issues affecting the LGBTIQ+ community</li></ul>
<b>Membership</b>	<p>The Committee is to be made up of two Councillors and a further fourteen community members, including</p> <ul style="list-style-type: none"><li>• up to ten members of the Yarra community</li><li>• a minimum of two representatives from community organisations that support Yarra's LGBTIQ+ community</li><li>• a minimum of two representatives from Yarra's LGBTIQ+ business community</li></ul>
<b>Chair</b>	The role of meeting chair shall alternate between appointed Councillors.

<sup>1</sup> This strategy was adopted in December 2020 with the title *Yarra LGBTIQ+ Strategy 2021-2024*. On 7 September 2021, Council resolved to use the terminology LGBTIQ+ in recognition of inclusion of Yarra's asexual and aromantic communities.

<p><b>Selection Criteria</b></p>	<p>Members are selected on the basis of their:</p> <ul style="list-style-type: none"> <li>• identification as LGBTIQ+</li> <li>• capacity to consult with the LGBTIQ+ community and represent a wide range of views</li> <li>• understanding of the needs of the LGBTIQ+ community;</li> <li>• capacity to analyse information and provide advice on issues affecting the LGBTIQ+ community</li> </ul> <p>As far as practicable, the composition of the community members will reflect the diversity of the LGBTIQ+ community including:</p> <ul style="list-style-type: none"> <li>• Aboriginal and Torres Strait Islander people</li> <li>• people from Culturally and Linguistically Diverse (CALD) backgrounds</li> <li>• people with a disability</li> <li>• people from variety of life stages</li> <li>• people from different locations across the municipality</li> </ul> <p>Community representatives can be people who live, work, study or have another connection to Yarra.</p> <p>The term of appointment for community members will be four years. Each two years, half of the group will retire. Retiring members will be eligible for reappointment.</p>
<p><b>Meeting arrangements</b></p>	<p>Meetings are held six times per year.</p>